

# SAFEGUARDING POLICY STATEMENT FOR EXMOUTH BAPTIST CHURCH

## Our vision

### **The vision statement of Exmouth Baptist Church is**

We as the members Of Exmouth Baptist Church believe in the overarching principle that children and vulnerable adults should be afforded a life free from harm.

We all also recognise that the welfare and interests of children and vulnerable adults are of paramount.

We also affirm that we will carry out due diligence in the way we carry out the said policy ensuring complete compliance to our agreed policy.

In fulfilling this vision, we: Welcome children and adults at risk into the life of our community

We are willing to run activities for children and adults at risk

We are willing to make our premises available to organisations working with children and adults at risk.

### **Our safeguarding responsibilities**

The church recognises its responsibilities in safeguarding all children, young people and adults at risk, regardless of gender, ethnicity or ability.

As members of this church, we commit ourselves to the nurturing, protection and safekeeping of all associated with the church and will pray for them regularly. In pursuit of this, we commit ourselves to this policy and to the development of sound procedures to ensure we implement our policy well.

### **Prevention and reporting of abuse**

It is the duty of each church member to help prevent the abuse of children and adults at risk, and the duty of each church member to respond to concerns about the well-being of children and adults at risk. Any abuse disclosed, discovered or suspected will be reported in accordance with our procedures. The church will fully co-operate with any statutory investigation into any suspected abuse linked with the church.

Safer recruitment, support and supervision of workers

The church will exercise proper care in the selection and appointment of those working with children and adults at risk, whether paid or voluntary. All workers will be provided with appropriate training, support and supervision to promote the safekeeping of children and adults at risk.

### **Respecting children and adults at risk**

The church will adopt a code of behaviour for all who are appointed to work with children and adults at risk so that all children and adults are shown the respect that is due to them.

Safer working practices

The care with adults at church we are committed will adopt to ways providing of a working environment for them, that is as promote safe as their possible safety for and children well-being and vulnerable people.

### **A safer community**

The church is committed to the prevention of bullying. The church will seek to ensure that the behaviour of any individuals who may pose a risk to children, young people and adults at risk in the community of the church is managed appropriately.

### **Safeguarding contact points within our church**

The church has appointed the following individuals to form part of the church safeguarding team:

Designated Person for Safeguarding (DPS) Dorothy Heath

She will advise the church on any matters related to the safeguarding of children and adults at risk and take the appropriate action when abuse is disclosed, discovered or suspected.

Tel..01395 270105

Deputy Designated Person for Safeguarding (DDPS) Sue Martin.

She will assist the Designated Person for Safeguarding (DPS) in helping the church on any matters related to the safeguarding of children and adults at risk and take appropriate action when abuse is disclosed, discovered or suspected.

Tel..01395 271312

Safeguarding Trustee Barbara Speed-Andrews

They will raise the profile of safeguarding within the church and oversee and monitor the implementation of the safeguarding policy and procedures on behalf of the church trustees.

Tel..01395 270917

email [address.speedandrews784@btinternet.com](mailto:address.speedandrews784@btinternet.com)

Our church minister is also an important part of the Church Safeguarding Team. Where possible, the Church Safeguarding Team will work together if and when issues arise. However, each person has a responsibility to report allegations of abuse as soon as they are raised.

(Further definitions of these roles can be found in Appendix 4 - Safeguarding Roles and

Responsibilities)

### **Putting our policy into practice**

A copy of the safeguarding policy statement will be displayed permanently on the church noticeboard and church office and is available on our church website.

Each worker with children and/or adults at risk will be given a full copy of the safeguarding policy and procedures and will be asked to sign to confirm that they will follow them.

A full copy of the policy and procedures will be made available on request to any member of,or other person associated with the church

## **Review**

Policy and procedures will be monitored and reviewed annually, and any necessary revisions adopted into the policy and implemented through our procedures.

The policy statement will be read annually at the church AGM, together with a report outcome of the annual safeguarding review.

Agreed by the church members on 28'h November 2021.